

**Date of birth:**

7 February 1972  
(52 years old)

**Nationality:**

French

**Business address:**

10, boulevard de Grenelle,  
75015 Paris, France

**Eramet shares held:**

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# Solenne Lepage

**INDEPENDENT DIRECTOR****Training and professional career**

Since 15 January 2024, Solenne Lepage is General Delegate of the Association française des Sociétés Financières (ASF – French Association of Financial Companies).

From April 2019 to that date, Solenne Lepage was Deputy CEO at the French Banking Federation (FBF); she was in charge of the retail and remote banking, digital, payments and operational resilience departments and of the legal and compliance department.

Appointed Head of the “EDF and other shareholdings” office of the Agence des participations de l'État (APE – French Government shareholding agency) in 2009, she was, from 2012 to 2019, Director of Transportation Shareholdings at the French Government shareholding agency and was a member, as representative of the Government, of the Boards of Directors of Air France-KLM, Aéroports de Paris, SNCF Mobilités and RATP.

A graduate of the École nationale des chartes, holder of a degree in philosophy and an MPhil in history, a graduate of the Institut d'études politiques de Paris and the École nationale d'administration, Solenne Lepage began her career in 2002 as Deputy Head of the State Shareholdings Department at the Ministry of Economy, Finance and Industry, then Deputy Head of the European Coordination and Strategy Office at the Treasury and Economic Policy Directorate General. In 2006, she joined HSBC France as Customer Relations Manager for Large Companies in the banking and insurance sector.

**Date of first appointment**

Co-opted by the Board of Directors on 22 March 2024

**Date of last reappointment, and expiry date of term of office**

Expiry date: Shareholders' Meeting called to approve the 2024 financial statements

**Other offices held**

- **Within Group companies**

None

- **Within non-Group companies**

None

**Offices held and completed during the past five years (non-Group companies)**

– Representative of the Government on the Boards of Directors of Air France-KLM, Aéroports de Paris, SNCF Mobilités and RATP (until March 2019)