

**Date of birth:**

21 June 1957
(66 years old)

Nationality:

French

Business address:

10, boulevard de Grenelle,
75015 Paris, France

Eramet shares held:

300 (300 voting rights)

Ghislain Lescuyer

INDEPENDENT DIRECTOR^(B)(C)

Training and professional career

From 2015 to April 2022, Ghislain Lescuyer was Chairman of the Management Board and then Chief Executive Officer of the Saft Group, following its acquisition by TotalEnergies; he founded the Automotive Cells Company (a JV between Stellantis, Daimler and Saft/TotalEnergies), where he was Chairman of the Board of Directors from September 2020 to September 2022. In 2007, he was appointed Executive Vice-President of Areva T&D's Products division, then, when it was taken over by Alstom, Senior Vice-President of Strategy & Development and Chief Information Officer (2010-2015). In 2003, he became a member of the Executive Committee and Director of various activities with Thomson/Technicolor in France and the United States. From 2000 to 2003, he was Managing Director of Europ@web (Groupe Arnault). Within the Bull group (1994 – 1999), he was a member of the Executive Committee and led various Divisions. Ghislain Lescuyer began his career as a Sales Engineer at SAT and Hewlett Packard, before becoming a consultant at McKinsey (1989-1994). Ghislain Lescuyer holds degrees from Télécom Paris (1980) and INSEAD (MBA 1988).

Date of first appointment

Shareholders' Meeting of 23 May 2023

Date of last reappointment, and expiry date of term of office

Expiry date: Shareholders' Meeting called to approve the 2026 financial statements

Other offices held

- **Within Group companies**

None

- **Within non-Group companies**

– Chairman of GreenTouch Conseil (unlisted company)

Offices held and completed during the past five years (non-Group companies)

- Chairman of the Management Board (2015/2016), then Chief Executive Officer of SAFT SAS (Paris) (until April 2022)
- Chair of the Board of Directors of Automotive Cells Company (European Company – Paris) (until September 2022)

(B) Remuneration and Governance Committee (Chair).

(C) Appointments Committee (Chair).